VIRGINIA TECH TALENT DEVELOPMENT

DEVELOPMENT ACTION PLAN



A development action plan is a guide to help you focus on your individual goals and career aspirations for the future.

NAME:

DEPARTMENT:

CURRENT TITLE:

EMAIL:

DATE:

A GOAL
SHOULD
SCARE YOU A
LITTLE AND
EXCITE YOU A
LOT.
-Joe Vitale

CAREER GOALS:

Know where you want to go. What will your resume look like in ..?

SHORT TERM: (NEXT 1-2 YEARS) KNOWLEDGE, SKILLS, ABILITIES NEEDED

LONG TERM: (NEXT 3-5 YEARS) KNOWLEDGE, SKILLS, ABILITIES NEEDED

MILESTONES:

Decide what needs to be done. What are the steps to get to your goals? Break it down further. How will you get there? What does that look like-professional development, academic achievements, learning from others, etc.?

ACTION STEPS:

ACTIVITIES/TASKS & DUE DATE:
1.
2.
3.
4.
5.
NECESSARY RESOURCES:
POTENTIAL CHALLENGES & HOW WILL I OVERCOME THEM:
1.
2.
3.
DEADUNE
DEADLINE: Hold yourself accountable. Review, reflect, and redo if necessary.
REVIEWER:
REVIEWED ON:
COMMENTS: